



POSITION ANNOUNCEMENT

Job Title: Field Organizer

Supervisor: Organizing Director

Compensation: \$43,360 - \$51,000 (depending on experience); generous benefits include fully paid health & dental insurance with Health Saving Account contributions, a matching Simple IRA retirement plan, 20 days of personal leave per year, 12 days of sick leave per year, 15 paid holidays, a four-day work week, and flexibility in work schedules.

Classification: Full Time, Permanent

Work Location: Bozeman, MT

About Wild Montana:

Wild Montana unites and mobilizes communities to keep Montana wild. We work across the state and beyond to secure a future where people and wildlife flourish because public lands and waters are wild and connected, and all communities can enjoy the quality of life these lands and waters provide. Our work safeguards wildlands, secures wildlife habitat and migration corridors, and keeps headwaters and streams running cold, clear, and connected.

Summary of Position:

Wild Montana is hiring a field organizer located in Bozeman, MT. As part of a team of organizers across the state, the Bozeman-based field organizer builds support across southwestern Montana for programs, campaigns, and activities that unite and activate communities and individuals to keep Montana wild. Wild Montana field organizers work with the public, businesses, members, chapters, staff, volunteers, and partners to engage in agency processes, priority campaigns, special projects, and events. They carry out organizing activities in their local region and statewide to increase our reach. The field organizer will also work on behalf of Wild Montana's sister organization, the Wild Montana Action Fund (wildmontanaaction.org).

No two days as a Wild Montana field organizer are the same, and field organizers operate in a fast-paced, multi-faceted environment that is engaged in nearly the full breadth of Wild Montana's work.

Major Duties and Responsibilities:

- Conduct outreach to and develop relationships with community members, organizations, leaders, businesses, and institutions through door-knocking,

presentations, meetings, phone calls, and text campaigns that identify new volunteers, action-takers, and members.

- Represent Wild Montana by educating the public about our work and relaying the mission and vision of the organization.
- Cultivate and rally public support from individuals, partners, and communities for key issues and campaigns. Elevate the voices of local members and volunteers.
- Develop and maintain a strong understanding of the power dynamics and lay of the land for campaigns and the community.
- Support local volunteer meetings.
- Design, coordinate, and deliver events.
- Develop and execute tactics to expand our supporter and member base.
- Implement fundraising tactics in cooperation with the development team.
- Track and review organizing progress in databases and other systems.
- Work closely with staff to develop, implement, and evaluate issue campaigns that successfully recruit volunteers, build grassroots support, and get the attention of decision-makers and media.

Qualifications/Abilities:

- Proven ability to perform the major duties and responsibilities above.
- Strong interpersonal, written, and verbal communication skills.
- Ability to maintain an upbeat, positive outlook during difficult times.
- Ability to collaborate with other staff and external individuals and organizations.
- Ability to juggle multiple projects, deadlines, and tasks while maintaining a high level of detail.
- Willingness to work in partnership with a variety of interests and partners.
- Proven ability to manage conflict.
- Attention to detail and ability to meticulously manage data, including recording, tracking, and reviewing.
- Ability to recruit, coordinate, and motivate volunteers.
- Ability to assume responsibility, work independently, prioritize tasks, and meet deadlines.
- Computer proficiency.
- A commitment to the vision and mission of Wild Montana and the Wild Montana Action Fund.
- A commitment to diversity, equity, inclusion, and justice.

Requirements

- Ability and willingness to travel regularly, as well as the willingness to work nights and weekends as needed. This position will include attendance at events outside of regular work hours and travel frequently throughout southwestern Montana, including Butte and Dillon.
- Valid United States issued driver's license and be insurable.

Hiring Timeline

Applications will be accepted through April 16, 2024, or until the position is filled. Interviews will be held in April/May with the goal of job placement in May/June 2024.

How to apply

Email a resume and cover letter to Wild Montana's operations director, Laura Parr, at lparr@wildmontana.org. Call (406) 312-8740 with questions. Cover letters should describe pertinent professional and personal experiences, including volunteer experience that is relevant to the duties of this position.

Wild Montana is an equal opportunity employer committed to diversity, equity, inclusion, and justice. We work to ensure against discrimination in employment, recruitment, compensation, promotions, and other conditions of employment against any employee or job applicant based on identity, including but not limited to: race, ethnicity, sexual orientation, gender, gender identity, genetic information, parental status, marital status, national origin, age, pregnancy, religion, disability and/or veteran's status. Applicants of all identities are encouraged to apply.