POSITION ANNOUNCEMENT

Job Title: Field Organizer  
Supervisor: Organizing Director  
Compensation: $40,944 to $48,170 (depending on experience); generous benefits include fully paid health & dental insurance, a Simple IRA retirement plan, 24 days of personal leave per year, 12 days of sick leave per year, 17 paid holidays, and flexibility in work schedules  
Classification: Full time; Permanent  
Work Locations: We are hiring four positions, one in each of the following areas: Helena, Billings, Bozeman, and Flathead Valley

About Wild Montana:  
Wild Montana unites and mobilizes communities to keep Montana wild. We work across the state and beyond to secure a future where people and wildlife flourish because public lands and waters are wild and connected and all communities can enjoy the quality of life these lands and waters provide. Our work safeguards wildlands, secures wildlife habitat and migration corridors, and keeps headwaters and streams running cold, clear, and connected. The Blackfoot Clearwater Stewardship Act, the Gallatin Forest Proposal, the Lincoln Prosperity Proposal, and the Lower Yellowstone River Coalition are examples of our innovative campaigns.

Summary of Position:  
Wild Montana is hiring a total of four field organizers who will be located in or near the communities of Helena, Billings, Bozeman, and the Flathead Valley. The field organizer is responsible for working to build support for programs, campaigns, and activities that unite and mobilize communities to keep Montana wild. The field organizer works with diverse individuals and organizations including the public, businesses, Wild Montana members, volunteers, chapters, and partners to implement conservation strategies and tactics across Montana. They work closely with staff to engage individuals and organizations in agency processes, priority campaigns, special projects, and events. They carry out organizing activities in their local region and statewide. The field organizer is responsible for planning and promoting events, increasing membership, and encouraging community action in
support of Wild Montana’s mission. The field organizer will also work on behalf of Wild Montana’s sister organization, the Wild Montana Action Fund (wildmontanaaction.org).

**Major Duties and Responsibilities:**
- Support programs and campaigns to further the mission across the region and state.
- Conduct outreach to community members, organizations, leaders, businesses, and institutions through door-knocking, presentations, meetings, phone calls, and text campaigns that identify new volunteers, action takers, and members.
- Develop relationships and partnerships with community members, organizations, leaders, and institutions.
- Organize and elevate voices of local members and volunteers and build relationships to expand supporters and members in the region.
- Distribute outreach materials, educate the public about our work, and relay the mission and vision of the organization.
- Support local volunteer meetings, organize and coordinate events, and conduct member and supporter outreach.
- Rally public support for key issues.
- Develop and maintain a strong understanding of the power dynamics and lay of the land for campaigns and the community.
- Research decision-makers, their interests, and how to influence them.
- Identify, implement, and foster fundraising tactics in cooperation with development staff.
- Represent Wild Montana on coalitions, collaboratives, and other formally and informally organized entities that have the power to advance and influence our campaigns.
- Support communications strategies including increasing online engagement and social media presence of our campaigns and programs. Identify and cultivate powerful storytellers and media spokespeople.
- Track organizing progress meticulously in databases and other systems and submit reports on efforts.
- Work closely with staff to develop, implement, and evaluate issue campaigns that successfully recruit volunteers, build grassroots support, and get the attention of decision-makers and media.

**Qualifications/Abilities:**
- Proven ability to perform the major duties and responsibilities above.
• Strong interpersonal, written, and verbal communication skills.
• Ability to maintain an upbeat, positive outlook during difficult times or situations.
• Ability to collaborate with other staff and external individuals and organizations.
• Ability to manage multiple projects, deadlines, and tasks while maintaining a high level of detail.
• Willingness to work in partnership with a variety of interests and partners.
• Proven ability to manage conflict.
• Ability to recruit, coordinate, and motivate volunteers.
• Ability to assume responsibility, work independently, prioritize tasks, and meet deadlines.
• Computer proficiency.
• A commitment to the vision and mission of Wild Montana and the Wild Montana Action Fund.
• A commitment to diversity, equity, inclusion, and justice.

Requirements
• Ability and willingness to travel regularly, as well as the willingness to work nights and weekends as needed.
• Valid United States issued driver’s license and be insurable.

Hiring Timeline
Applications will be accepted through May 31, 2022, or until the position is filled. Interviews will be held in June with the goal of job placement in July/August 2022.

How to apply
Email a resume and cover letter to Wild Montana’s operations director, Laura Parr, at lparr@wildmontana.org. Call (406) 312-8740 with questions. Please include “Field Organizer” in the subject line of your email. Indicate which location(s) you’d like to be considered for in your cover letter. Cover letters should describe pertinent professional and personal experiences, including volunteer experience that is relevant to the duties of this position.

Wild Montana is an equal opportunity employer committed to diversity, equity, inclusion, and justice. We work to ensure against discrimination in employment, recruitment, compensation, promotions, and other conditions of employment against any employee or job applicant based on identity, including but not limited to: race, ethnicity, sexual orientation, gender, gender identity, genetic information, parental status, marital status, national origin, age, pregnancy, religion, disability and/or veteran’s status. Applicants of all identities are encouraged to apply.