



MONTANA WILDERNESS ASSOCIATION

FIELD DIRECTOR POSITION ANNOUNCEMENT

Job Title:	Field Director
Supervisor:	Senior Field Director
Compensation:	\$44,170 - \$51,970 (DOE); benefits (health, dental & vision insurance, retirement plan, vacation & sick leave)
Classification:	Full time; Exempt
Location:	Dillon or Butte, Montana

About Montana Wilderness Association:

Founded in 1958, Montana Wilderness Association (MWA) works with communities to protect Montana's wilderness heritage, quiet beauty, and outdoor traditions now and for future generations. At MWA, we believe that Montana's wild places carry an intrinsic value. We also believe that public lands often contribute to our quality of life. These beliefs underscore why we work so hard to protect public lands, especially wild public lands, from development, degradation, and privatization. As we evolve and grow, we want to ensure these lands remain wild, healthy, and accessible, that all people feel welcome to enjoy them, and that all people who live in the United States have the opportunity to help determine how they are managed.

Summary of Position:

The Field Director (FD) is responsible for various aspects of programmatic work while building support for issues and campaigns across southwest Montana. Working with MWA staff, volunteers, and partners, the FD is responsible for developing and implementing conservation strategies for some of Montana's last best places. They work closely with all other field directors on a variety of agency processes and legislative campaigns, while supervising interns, fellows and/or part-time staff as needed. The FD is also responsible for public relations, position/policy development, and engagement organizing strategies within the region.

Major Duties and Responsibilities

- Develops and leads programs and campaigns to further MWA's mission across southwest Montana.
- Works closely with MWA's leadership and staff to implement diverse conservation strategies.
- Rallies public support, including individuals, partners and communities for MWA's key issues.
- Supports MWA's legislative priorities at both the state and federal levels.
- Provides strategic oversight of MWA's work on Forest Service, Fish and

Wildlife Service and Bureau of Land Management plan revision and travel management processes.

- Analyzes and submits formal comments and, when necessary, objections to various planning processes.
- Develops strategies to mobilize key individuals in defense of public lands.
- Provides programmatic oversight and guidance to empower and engage the next generation of conservation leaders.
- Identifies, engages, and fosters fundraising strategies in cooperation with MWA's development staff.
- Develops media relationships and generates positive articles, and other earned media that support conservation strategies in cooperation with communications staff.
- Develops and implements work plans and budgets for all direct reports.
- Works with volunteers and chapters to accomplish programmatic and campaign goals.

Qualifications/Abilities

- Proven ability to perform the major duties and responsibilities above.
- Experience developing strategies and implementing grassroots campaigns.
- Familiar with Forest Service and Bureau of Land Management policy.
- Ability to research and maintain a working knowledge of local, state, and national public land issues and policy.
- Ability to maintain an upbeat positive atmosphere during difficult times or situations.
- Ability to work collaboratively with conservation and community partners.
- Proven ability to manage conflict.
- Ability to recruit, coordinate and manage volunteers.
- Self-motivated and able to work independently.
- Computer proficiency is required.
- Strong written and verbal communication skills.
- Commitment to the vision and mission of MWA.
- Commitment to diversity, equity, inclusion, and justice.

Requirements

- Ability and willingness to travel when needed.
- Ability and willingness to work nights and weekends when needed.
- Valid United States issued driver's license and be insurable.
- The field director will work from a remote home office. The duty station for this position is Dillon or Butte, although the field director may live within Beaverhead, Deer Lodge or Silverbow Counties.

Hiring Timeline

Applications will be accepted through April 30th or until the position is filled. Interviews will be held in April/May with the goal of job placement in May/June, 2021.

How to apply

Please send a resume and one-page cover letter to MWA Operations Director Laura Parr at lparr@wildmontana.org. Please include “Dillon/Butte Field Director” in the subject line. Resumes submitted without a cover letter will not be considered. Cover letters should describe pertinent professional and personal experience. No phone calls please.

Montana Wilderness Association is an equal opportunity employer committed to diversity, equity, inclusion, and justice. We work to ensure against discrimination in employment, recruitment, compensation, promotions, and other conditions of employment against any employee or job applicant based on identity, including but not limited to: race, ethnicity, sexual orientation, gender, gender identity, genetic information, parental status, marital status, national origin, age, pregnancy, religion, disability and/or veteran's status. Applicants of all identities are encouraged to apply.