



# MONTANA WILDERNESS ASSOCIATION

## NATIVE CONSERVATION FELLOW JOB ANNOUNCEMENT

**Job Title:** Native Conservation Fellow  
**Supervisor:** Depending on Location  
**Compensation:** \$14.00/hour as temporary (Sept. 2018 to May 2019),  
Part-time (10-15 hours/week), and opportunity to earn academic credit  
**Location:** Missoula or Bozeman, MT

### Montana Wilderness Association

Founded in 1958, Montana Wilderness Association (MWA) is the nation's oldest grassroots Wilderness advocacy organization. Our mission is to work with communities to protect Montana's Wilderness heritage, quiet beauty, and outdoor traditions, now and for future generations. We envision a future where, from the rugged mountains to the vast prairies, Montana's wild places are protected, connected, and restored because the citizens of our state value wilderness as essential to our heritage and way of life. We work collaboratively with Montana's American Indian communities to protect Montana's last best places.

### Position Summary

Since 2014, MWA has been offering exciting opportunities to new leaders in the conservation movement through our Fellows program. Our Fellowships are designed to give young leaders on-the-job experience, focused mentoring, and the opportunity to make an immediate difference as a member of MWA's team. The Fellowships are also designed to get young people across Montana engaged in MWA's mission.

Conservation Fellows are integral members of MWA's program team. They develop and implement grassroots campaigns to protect Montana's public lands. They engage and inspire MWA members, volunteers, and supporters to take action in key campaigns. They also have the opportunity to identify and develop ideas for new projects.

Fellowship roles have typically been reserved for individuals who are completing or have recently completed their undergraduate or graduate work in the state university system.

The purpose of the Native Conservation Fellow position is:

1. To create opportunity for native american leadership in conservation.
2. To increase the influence of native american perspectives in the work of MWA.
3. To deepen our understanding of native american communities in Montana.

The Native Conservation Fellow will be supervised by an MWA staff member and, as appropriate, advised by a university professor. If the Fellow is a current student, MWA will work closely with university staff to support the student's educational goals.

### **Position Responsibilities**

- Work with MWA staff to develop and implement a grassroots engagement plan to increase supporters of Montana's public lands and advance conservation policy goals.
- Work with MWA staff to recruit native leaders to participate in and influence MWA's work.
- Work with MWA staff, partners, members, and volunteers to help MWA advance public lands protection campaigns.
- Lead all aspects of local, on-campus organizing including recruiting new volunteers, educating students about public lands issues, and carrying out engagement strategies for priority landscapes and campaigns.
- Participate in outreach activities such as knocking doors, site-based canvassing, texting, and making phone calls to identify and engage public lands supporters.
- Assist MWA's Communications Director and staff in developing content and strategies for social media, placing letters to the editor, and securing earned media opportunities.
- Develop and complete a research project with the objective of expanding MWA staff understanding of a specific public land conservation issue that is particularly relevant to native communities.

### **Qualifications/Abilities**

- A commitment to the mission and vision of MWA.
- Baccalaureate degree or currently enrolled bachelor candidate
- High school diploma or equivalent certificate.
- Previous community organizing experience preferred.
- Interest in public lands conservation and outdoor recreation.
- Ability and desire to recruit, coordinate, and manage volunteers.
- Ability to work with diverse groups, individuals, and personalities.
- Computer proficiency is required.
- Strong written and verbal communication skills.

## **Basic Conditions of Employment**

- All employees of Montana Wilderness Association are ambassadors of the organization and are expected to support and fulfill the mission of the organization. All employees, regardless of job title, must demonstrate the following minimum requirements for continued employment. In addition, it is the employee's responsibility to read, understand and comply with the policies and procedures outlined in MWA's employee handbook.
- Professional Conduct: Comply with established employment policies and practices. Maintain confidentiality of organization and employee information. Lead in a collaborative and positive manner.
- Personal conduct: Engage in personal conduct that is honest, respectful, courteous, and dignified as well as legal, ethical, dependable and reliable.
- Competency: Develop and maintain skills, knowledge and abilities required for adequate performance of assigned job duties.
- Valid Montana Driver's License required

## **HIRING TIMELINE**

Applications will be accepted from July 26, 2018 until the position is filled. Interviews will occur in August/September with job placement in September 2018.

## **HOW TO APPLY**

Please send resume and cover letter to Deputy Director at [gfurshong@wildmontana.org](mailto:gfurshong@wildmontana.org). Include "Native Conservation Fellow" in the subject line of the email. Resumes submitted without a cover letter will not be considered. Please no phone calls.

*The Montana Wilderness Association is an equal opportunity employer and does not discriminate on the basis race, color, age, ethnicity, religion, national origin, pregnancy, sexual orientation, gender identity, genetic information, sex, marital status, disability or status as a U.S. veteran.*