



# MONTANA WILDERNESS ASSOCIATION

## PUBLIC LANDS FIELD ORGANIZER POSITION ANNOUNCEMENT

<b>Title:</b>	Public Lands Field Organizer
<b>Supervisor:</b>	State Policy Director
<b>Compensation:</b>	\$29,120 to \$33,280 DOE; Generous Benefits
<b>Classification:</b>	Full Time, Temporary (2 years), Non-Exempt
<b>Location:</b>	Montana - location to be determined
<b>Start Date:</b>	Position will remain open until filled.

### **About Montana Wilderness Association**

Our mission is to work with communities to protect Montana's wilderness heritage, quiet beauty, and outdoor traditions now and for future generations. We envision a future where, from the rugged mountains to the vast prairies, Montana's wild places are protected, connected, and restored because the citizens of our state value wilderness as essential to our heritage and way of life. Founded in 1958, Montana Wilderness Association (MWA) is the nation's oldest grassroots wilderness advocacy organization. MWA is also one of the most dynamic conservation organizations in the West and has been named one of Outside Magazine's top 100 places to work for three years in a row.

### SUMMARY OF POSITION

The Public Lands Field Organizer helps advance MWA's conservation objectives. We are looking for an individual who has the ability to build support for our priority place-based campaigns on federal lands and specific state-level conservation policy goals. This individual will also recruit volunteers for our statewide stewardship programs.

**This position will be focused on engaging veterans in the program areas identified above, therefore we welcome applicants who have experience with the armed forces, including veterans and their family members.**

### DUTIES AND RESPONSIBILITIES

Public Land Conservation:

- Works to implement conservation strategies with a focus on mobilizing veterans and military family members to influence elected officials and land managers.

- Works to mobilize veterans and military family members to support priority place-based campaigns.
- Identifies and supports veterans to serve as spokespeople for place-based campaigns and conservation goals.
- Builds relationships with veterans' organizations and fosters collaborative approach with these organizations to pursue conservation goals.
- Works to build and refine MWA's database of supporters with emphasis on engaging veterans through digital outreach.
- Works to develop and implement bi-annual voter engagement program with emphasis on outreach to veterans and military families.

#### Public Land Stewardship:

- Promotes MWA stewardship programs to veterans within MWA's support network and veteran-focused organizations across the state.
- Recruits veterans to participate in MWA stewardship activities, including statewide stewardship programs, wilderness walks, and citizen science projects.
- Builds relationships with veterans' organizations and fosters partnerships with these organizations to connect veterans with public lands.
- Develops communication materials for MWA website and social media channels.

#### QUALIFICATIONS

- Committed to serving Montana veterans by helping them connect with their public lands.
- Familiar with federal and state regulations governing use of public lands.
- Maintains working knowledge of developments in public lands policy.
- Ability to maintain an upbeat positive attitude.
- Ability to work with diverse groups, individuals, and personalities.
- Ability to interact with and coordinate volunteers.
- Strong communication skills.

#### REQUIREMENTS

- Ability and willingness to travel and work limited nights and weekends when needed.
- Valid driver's license and clean driving history.

#### BASIC CONDITIONS OF EMPLOYMENT

All employees of Montana Wilderness Association are ambassadors of the organization and are expected to support and fulfill the mission of the organization. All employees, regardless of job title, must demonstrate the following minimum requirements for continued employment. In addition, it is the employee's responsibility to read, understand, and comply with the policies and procedures outlined in MWA's employee handbook.

Professional conduct: Comply with established employment policies and practices. Maintain confidentiality of organization and employee information. Accept direction and provide direction in a cooperative and positive manner.

Personal conduct: Engage in personal conduct that is honest, respectful, courteous, and dignified, as well as legal, ethical, dependable, and reliable.

Competency: Develop and maintain skills, knowledge, and abilities required for adequate performance of assigned job duties.

HIRING TIMELINE:

Applications will be accepted from March 13th until the position is filled. Interviews will occur in April with job placement in May 2018.

HOW TO APPLY:

Please send resume and cover letter to Business Manager, Laura Parr at [lparr@wildmontana.org](mailto:lparr@wildmontana.org). Resumes submitted without a cover letter will not be considered. Please no phone calls.

*The Montana Wilderness Association is an equal opportunity employer and does not discriminate on the basis race, color, age, ethnicity, religion, national origin, pregnancy, sexual orientation, gender identity, genetic information, sex, marital status, disability or status as a U.S. veteran.*